

Amsterdam, Athens, Barcelona, Berlin, Bern, Bodo, Bonn, Brescia, Brussels, Cape Twon, Cologne, Dresden, Dublin, Düsseldorf, Frankfurt, Graz, Hamburg, Helsinki, Hong Kong, Innsbruck, Istanbul, La Spezia, Le Pecq, Leipzig, Linz, Lisbon, London, Luxembourg, Milan, Munich, Nürnberg, New York, Oslo, Parma, Philadelphia, Riga, Rome, Salzburg, Singapur, Sophia, St. Gallen, Stockholm, Stuttgart, Tashkent, Ulaanbaatar, Vilnius, Vienna, Zürich...

Regional, national, international...

EWMD – an international network built by women for women in management – is an open business network with over 800 members – individual and corporate – worldwide.

A global board supports the international exchange between members in different national states. The international association is bound to its European origins and the declaration to support equal opportunities and diversity in a global economy.

...virtual

Proof of the network's efficiency can be clearly seen on the EWMD internet platform. All members can meet virtually to enjoy productive exchange be it on a regional or a global level. Information flow, decisions or business talks, are carried out quickly and smoothly. Developing links to international experts – including those in EWMD – means a constant expansion of the network as a pool of international contacts and competences supporting women in management.



ENRICHMENT THROUGH DIVERSITY

EWMD brings people together from all kinds of professions and sectors, all sizes of enterprises institutes and institutions, cultures and societies.

The group welcomes both women and men whether employed or self-employed. Membership is open to all who have reached the top or are on the way to an executive position and who are ready to learn and contribute to the group. This, in turn, offers a solid base to achieve the EWMD goals through mutual support.

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EWMD ORIGIN AND CORE ISSUES

EWMD was founded in 1984 by a group of European women with considerable support from the EFMD (European Foundation for Management Development). The main goal is to achieve more visibility for and the participation of qualified women in leading positions in business commerce and society. Quality levels in management can thus be raised and enriched through women.

➔ women in leading positions ➔ management topics and business leadership ➔ leadership styles and best practices ➔ work-life balance and -patterns ➔ life cycle awareness from 30-80 ➔ role models for high potentials ➔ life-styles of successful women

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EWMD – THE PRINCIPLES

The purpose of EWMD International is to promote women in management and further develop the knowledge and skills of female executives on a national and international level.

1. Female executives or managers include all women active in responsible positions in commerce, administration, politics, science and culture.

2. EWMD Members respect cultural diversity and work beyond all national, political and other borders to contribute to the exchange of experience and personal knowledge.

3. EWMD International identifies best practices and keeps an eye on measures for the development, promotion and public visibility of female executives.

4. Through its activities, EWMD International aims to foster diversity and to improve the cooperation between women and men with mutual support and understanding.

EWMD VISION

Women and men have equal responsibilities and can influence and form society and economy equally. They extend their knowledge and experience to companies and institutions thus creating a great value-added. As leading powers they have room for achievement and creativity and also personal interests. Work- life balance and the reconciliation of children and career are crucial – for all.

EWMD inspires women, men and organisations to be more diverse, open and supportive in the development of new career patterns for women and men.

*What members can experience:
Members learn about the future – flat structures, working in network organisations, sharing knowledge and experience without hierarchy, accept diversity but – share the same goal – striving together to reach a higher level of understanding and achievement.*

Improvement of Management

EWMD sees keystones in innovative management and ethical responsible trade to achieve sustainable success. With new developments, methods and experiences on this topic the members come into intensive debate at regional, national and international events, congresses, as well as in our own working groups, cross-mentoring programmes and specific power teams.

The special EWMD spirit is full of determination, personal engagement and open exchange. The EWMD network is questioning and eager to live its visions actively.



EWMD ACTIVITIES

Networking

*...Professional experience exchange ...Business and private contacts
...A secure place to talk*

Learning

*...Regular events and meetings in regional groups ...National and international conferences ...Learning journeys and short visits
...Mentoring, coaching and learning groups*

Communication and contacts

*...Using an interactive web platform for members only
...Profiling and competence potentials ...Search for contacts within the member-database*

CORPORATE MEMBERS

EWMD is not only for individual members, but also has corporate membership. The network welcomes companies active in promoting the goals of qualified women in their organisation. A large number of companies have already been members of EWMD for a long time.

Through their EWMD Membership, companies offer their female (and male) managers a neutral external platform and a local network to share experiences and find sparring partners. It is a kind of mentor and mentee model – of giving and taking – depending on age and experience. Being part of a local network structure offers more than knowledge and contacts; it creates a kind of "belonging".