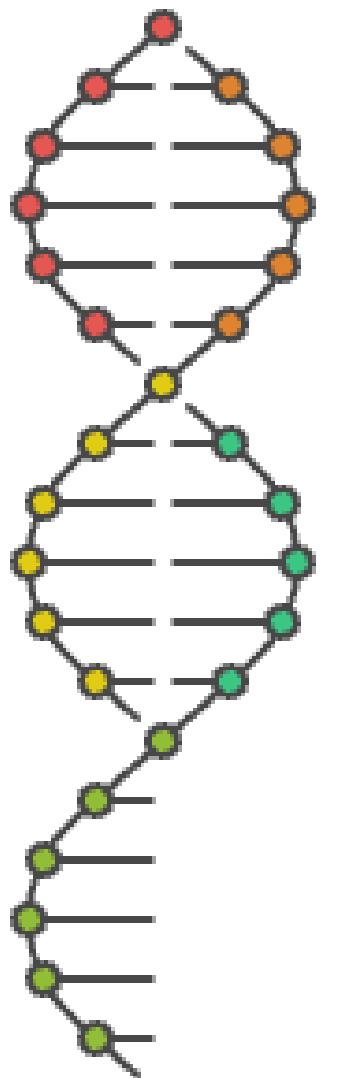
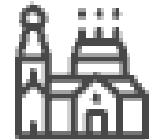


# Ines Kaps, 49 (Chapter North, DE)

## My multicultural DNA

### ■ Austrian Heritage

I love and miss food and mountains the most. The waltz at midnight at Sylvester is a given.



### ■ German Residence

The openness of Hamburg and the business opportunities are captivating.



### ■ Swiss Marriage

My clock is 2-3 minutes early. Raclette basics are always in the fridge - even in Hamburg.



### Cross-Cultural Collaboration

My professional engagements spanned from Japan, China to Turkey, Israel, Europe and the USA.



# Stop the Bleeding. Build the Bridges. Shape EWMD's Next Chapter.

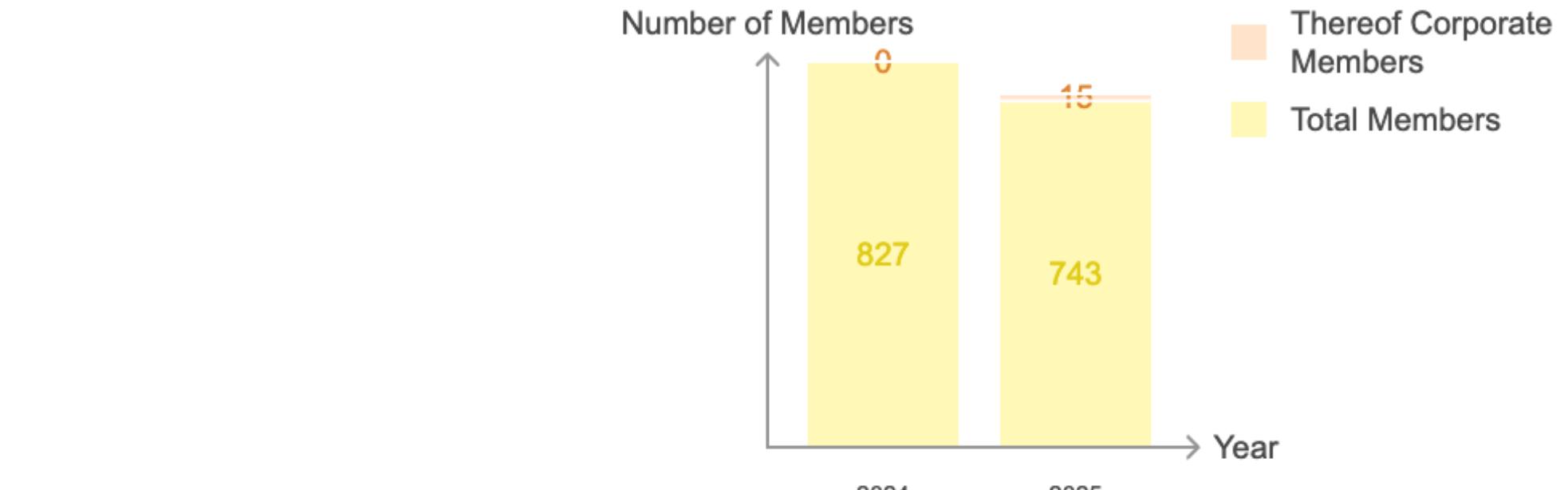
EWMD stands at a turning point.

Spain and Turkey are thriving – while core chapters lose individual and corporate members fast.

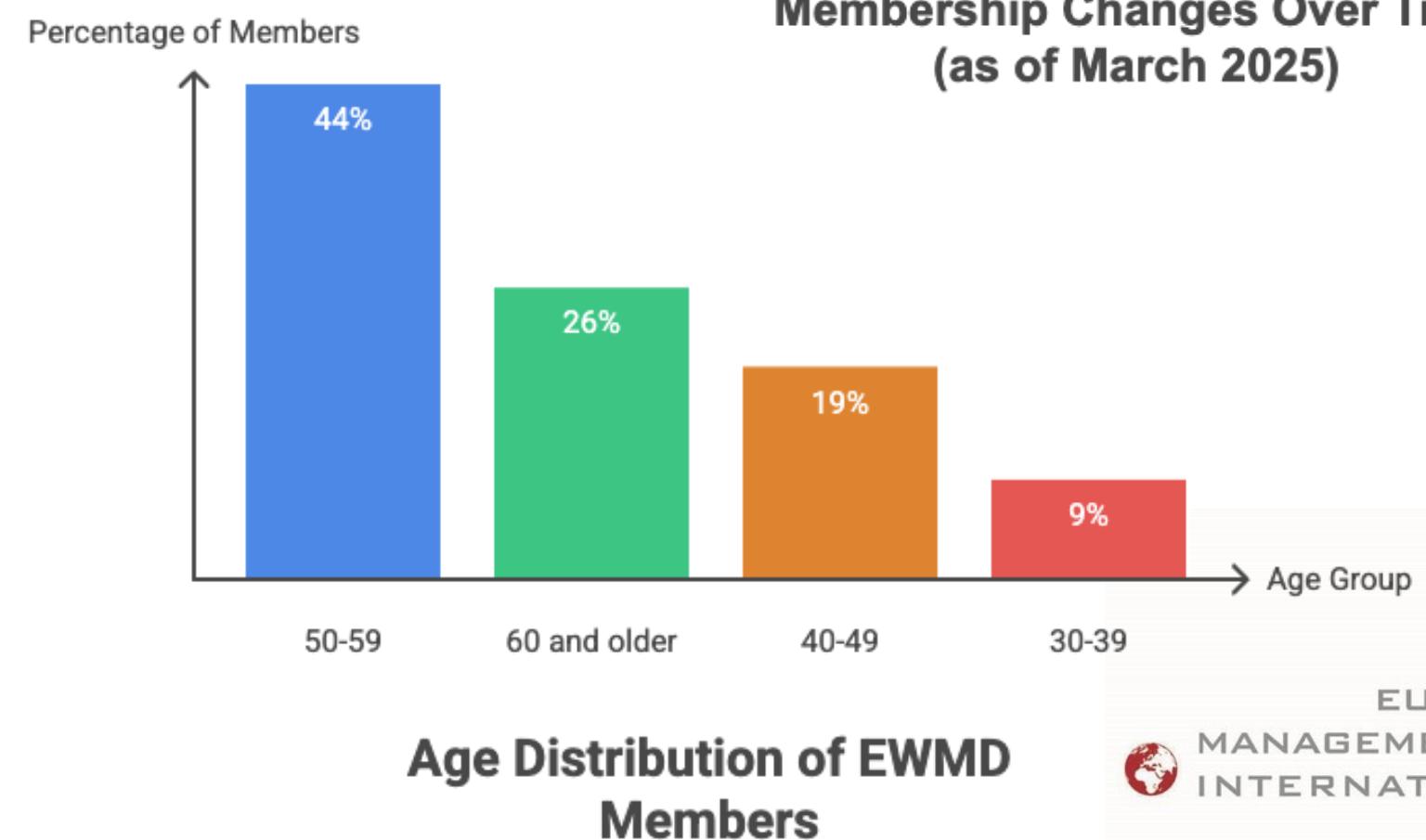
We can't grow if we don't first stop the decline.

The solution isn't more structure –

**it's more connection.**



**Membership Changes Over Time (as of March 2025)**



**Age Distribution of EWMD Members**

# Growth does not start with numbers – It starts with connections.

My **Vision** is based on three collaborative pillars:

💡 **Sister Chapter Partnerships:** Learn, mentor, and grow together across borders.

🔍 **Network Intelligence Activation:** Reveal and leverage the hidden expertise of 743 members across 15 countries.

🤝 **Corporate Value Reframe:** Shift diversity from compliance to competitive advantage – a driver for innovation and growth.

“Diversity isn’t an end – it’s the means to sustainable growth and innovation.”



For more details:

**Scan me**



MANAGEMENT DEVELOPMENT  
INTERNATIONAL NETWORK

W  
EMD

N WOMEN'S

# What does EWMD mean to me?

To me, **EWMD is a space of growth, connection, and shared impact** — a community where women support each other to lead with strength and authenticity.

I've had the privilege to experience EWMD from multiple perspectives:  
As part of the **Agile Leadership Team** in Hamburg (Chapter North, Germany)  
On the **International Conference Team** in Madrid  
And within the **International Board**, serving as **National Representative of Germany**

What has moved me most are the moments of true connection — when EWMD women open up about their journeys, their transformations, their challenges and successes.

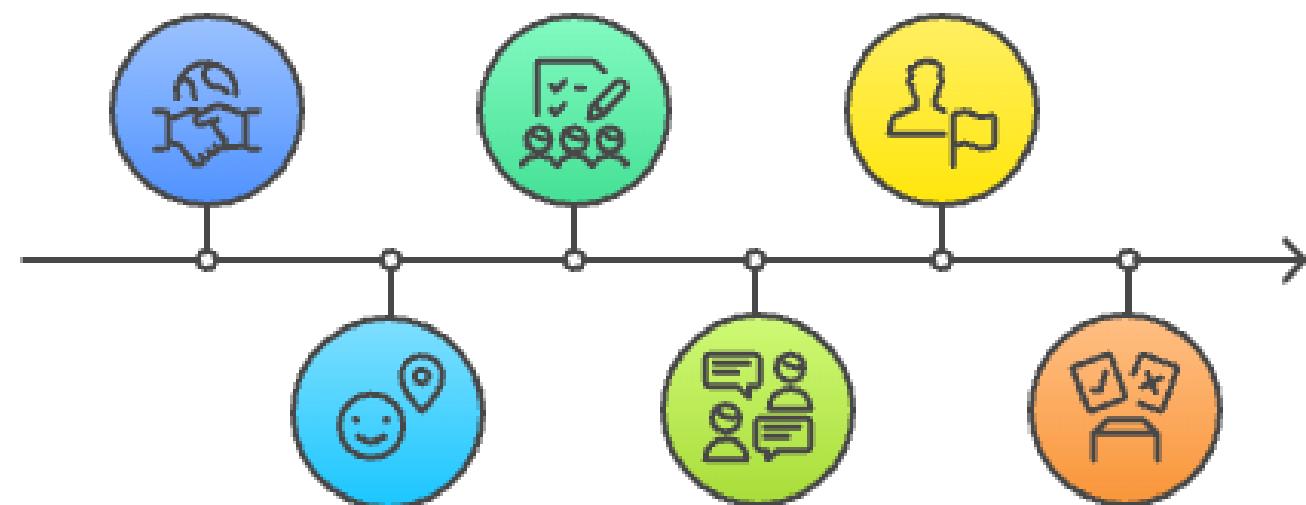
Those are the moments where our values come alive: **from us – for us.**

This is EWMD's greatest strength — the collective wisdom of our members.

When we unite this experience, our ideas, and our energy across chapters, we have the power to shape **our next chapter — together.**

## My EWMD Journey

<b>Joined EWMD Hamburg June 2023</b>	<b>Madrid Conference Team (Oct 2023)</b>	<b>National Representative March 2024</b>
Became a member of the Hamburg chapter in Germany		Joined organizing team for Madrid's 40th anniversary conference



### Turin Conference October 2023

Attended first international EWMD conference in Turin

### Agile Team Hamburg February 2024

Became part of the agile team in Hamburg chapter

### Co-President Candidacy October 2025

Running for Co-President of EWMD International



# Why me?

For 23 years, I've led complex international transformations — always where projects were at risk and people needed alignment.

- **Daiichi Sankyo – Global IT Launch:** Turned a stalled roll-out into the company's fastest global implementation in history: Globally aligned Quality & IT Processes.
- **MAN Energy Solutions:** United 56 IT leaders across continents through structured facilitation: Significant cost savings and agile leadership.
- **Entrepreneurship:** Founded and led five companies — I understand both corporate governance and business agility: Innovations implemented.

I bring a blend of **strategic thinking, execution excellence, and human-centered leadership** to everything I do.

EWMD already has everything it needs to grow again: experience, intelligence, and influence.

**EWMD's future depends on what we do now.**

**Together**, we can turn decline into renewal — by **connecting** chapters, **sharing** knowledge, and **transforming** our international diversity into a competitive advantage.

*Spain-Turkey collaboration proves it works.*

**I bring the energy, the experience, and the collaborative mindset to lead this change.**



# Do you want to know more?

I have created a **short video** on a landing page, where I share more details.

[https://pages.kaps.consulting  
/EWMD\\_IB\\_INESKAPS](https://pages.kaps.consulting/EWMD_IB_INESKAPS)



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