With around 120 TOP women from 9 countries, there is one thing in particular besides exciting content:

Great Atmosphere!
Scheid brought up the topic of “entrepreneur – so, the topic formed more and more. want to invest it wisely and supportively. And women as investors and promoters of start- and their own start-ups, but also about it in the corporate world, but also because she positions – what does that have to do with – And what shall be the conference theme? do them. And so, we announced it. We will hold preparation? The enthusiasm was great and lin? Maybe in 2021, allowing sufficient time for international Conference to Ber -

In 2020, the Covid virus shook the world. The Turbulent Times. When we chose the conference, were taking these changes into ac -

But as I have the experience that the idea of human nature is, in many ways, more a symbol than a reality, our efforts to implement this idea might well be right. Or actually, implementing means realisation, innovation, proof of concept. In the beginning, when we were engaged in educational research, we had to face the idea that the concept of entrepreneurship, as we understood it, needed to be rethought. The world of the early 2000s was a world of rapid change, uncertainty and innovation. The concept of entrepreneurship needed to be adapted to these new realities. We had to think about what entrepreneurship means in this new context.

Some of the key elements of entrepreneurship that emerged in our research were:

1. **Innovative thinking and action**: This involves the ability to think differently and act on those ideas, even when they are risky or uncertain.
2. **Risk-taking**: Entrepreneurs are willing to take risks to achieve their goals, even if the outcome is uncertain.
3. **Resourcefulness**: Entrepreneurs are able to use resources creatively to achieve their objectives.
4. **Adaptability**: Entrepreneurs are able to adapt their business strategies to changing market conditions.
5. **Persistence**: Entrepreneurs are determined to achieve their goals, even when faced with challenges.
6. **Networking**: Entrepreneurs build and maintain relationships with other businesses and individuals to support their ventures.
7. **Problem-solving**: Entrepreneurs are skilled at identifying and solving problems.

These elements are crucial for the success of any business, but they are particularly important in the context of entrepreneurship.

Entrepreneurs & Intrapreneurs – Women in leadership unleashing their superpowers

The most advanced superpower is the human brain. A world that is changing and is flux re- quires new ways of thinking. Neurplasticity means, our brains can be rewired, adapted and trained to be open to new ideas and topics, open to successful innovation? Team, Team, Team, Idea, Idea, Team, Idea, Idea... Our speakers

**Our speakers**

**Dr. Monika Mömke**

**Dr. Katrin Lehmann**

**Dr. Ramona Sahra**
Equal participation of women and men

To achieve this goal, it is absolutely necessary that the ethical and legal foundations of our society support equality and justice. The foundations must be tight so that things can be right in the world of work as well. For this, we need more women in leadership positions who can drive change. There is still a lot to do.

Thanks Kristina,

you made that we are now a bit further ahead in Germany. We honour you for this great result and as a dedicated physician and from you as a role model. You have a strong mission and high ethical principles. You defended these even against hostility. We admire your courage and thank you for it.

Unbelievable! Is this 2022?

When I was in my thirties, I accompanied a friend who had decided to terminate her pregnancy. It was an easy decision for her. She was lucky to have a good gynaecologist who gave detailed information and took the time to talk to her. That was not a matter of course. And only today, almost 30 years later, are we finally getting rid of this unspeakable paragraph that makes “being better informed” so difficult.

Those who do not fight have already lost.

It is worth fighting for the things that are close to your heart. Our values vary as through difficult times and then let us find people who fight together with us, support us, and contribute to making the world a little bit better. We need more people like Kristina Hänel.

And what did the jury say?

The issue of pregnancy or abortion is so important and decisive for life for us women that any change that improves the situation of women in this decision is of great importance. Laws that make it more difficult for women belong in the dustbin of history.

E very Woman Makes a Difference! Very regularly honour women who make very special contributions to politics, science, and business with the “She made a Difference!” award. Our 2022 award winner Kristina Hänel is a general practitioner with a practice in Gießen, Germany. Among other things, she performs legal abortions. She says: “Providing adequate medical and psychosocial care to women in distress is my calling.” Every woman in Germany is probably familiar with § 219a of the German Criminal Code, around which the courts. Kristina Hänel appealed twice, and the sentence stood. She became known to many of us through Kristina Hänel. She was assessed to be an innovator. Important on that way are tips like: take things personal and psychosocial care to women in distress is my calling.” Every woman in Germany probably knows about § 219a of the German Criminal Code, around which she performs legal abortions. She says: “Providing adequate medical and psychosocial care to women in distress is my calling.”

Kristina Hänel
2022 Award Winner

Caterine Schwierz, president EWMD Germany, found the right words for this great woman.

I fought for all the women who died from pregnancies.

Kristina Hänel, General Practitioner

Creative Gap

Sigrid Peuker told us about the importance of creative gaps. Even more resources are put into getting ideas to businesses. Wondering how to achieve your creativity? Sigrid offered to practise a few tricks. One of them was an old friend of mine, and I find it always amazing to do. She went in without thinking about other people’s ideas, even if you only like a mere 7% of an idea – talk about that 7%. Take turns and build on each other’s ideas.

Intrapreneurship in the public sector – the change story of the ITDZ Berlin

Kevin Laves and Ina Maria Peters gave us a look behind the scenes and we searched for solutions for the questions: How can we encourage our employees in the ability and willingness to change? And what do employees need in order to be able to contribute to transformation? Having security, being clear in communication and being a role model – actions match words – this is the task of the leaders. Good framework conditions, individual support and a positive error and feedback culture are very important so that employees can implement change processes well.

We would like to thank the sponsors of the conference.
Apéro

Hamburg meets Berlin and Yasemin meets Jasmin. And finally, the small teams and Zoom pictures of the last few years became living beings – unmistakable in the bar of the Novotel.

From Italy to Lithuania, whether coffee, wine or water, the main thing is that we see each other again and have a lot of fun. The programme was great.

Women as change makers...

The day was filled with interesting keynotes and presentations and an exciting discussion. During the breaks, there was a lot of exchange and a lot to discover at our marketplace.
Party at Ballhaus

The later the evening, the more turbulent the party. Ladies, that was fantastic. Thank you. See you all at the next conference.