



## About EWMD International

EWMD (European Women's Management Development International Network) is an international network built by women for women and men in management and has almost 900 individual and corporate members in 14 countries in Europe and beyond. The network provides a platform for the informed exchange of experience and developments in management, both face to face and online. Members strive for better gender diversity, more women in management positions and a sustainable work-life balance – across all sectors and internationally.

EWMD was founded in 1984 by a group of European women with support from EFMD (the European Foundation for Management Development). Its major goal then as now was to improve the visibility and participation of qualified women in leading positions in business, commerce and society. In pursuit of this goal, EWMD works to extend female executives' knowledge and skills and to inspire women, men and the organisations to which they belong to be more diverse, open and supportive in the development of new career patterns.

Membership of EWMD is open to women and men in management, executive or entrepreneurial positions in business, science, politics and culture, whether employed or self-employed. Although status or achievements are valued, even more weight is given to personal and social commitment to EWMD's aims. Among individual members are distinguished and successful women from corporate management, small and medium-sized enterprises, academia and the public sector. EWMD also offers corporate membership to national and international companies active in supporting the network's core issues, companies such as Deutsche Telekom, Microsoft and Ernst & Young.

The activities of EWMD groups in 40 cities in Europe, America and Asia centre on networking and learning. Networking events give members the opportunity to share professional experience and establish business and private contacts. Regional themed evenings, national and international conferences and meetings, mentoring and coaching all provide opportunities for learning, for example through "Power Teams", a highly effective format of peer coaching.

The annual EWMD International Conference is a highlight of the year, bringing together members and guests from all over the EWMD world. The next conference takes place in Tirol, Austria, on 9–10 November 2012 and will be on the subject of "Making social innovation happen". Last year's International Conference, on "Shaping The Future - Sustainable Leadership", was organised by the Hamburg regional group. Other international events run throughout the year, complementing the activities organised by national chapters and regional groups. This year kicked off with a presentation in Zurich hosted by EWMD Switzerland on "Creating value from public information" by a speaker from Hong Kong.

"Learning Journeys" are a signature feature of EWMD. They offer members the chance to learn about new markets and societies different from their own. The 2012 Learning Journey brought a group of EWMD members to Moscow to learn about the achievements and problems of Russian women. A further transnational feature is the Diversity + Inclusion Forum (D+I Forum), a series of events giving corporate members the opportunity to share and present their activities to a larger audience of EWMD members and guests. The forum also features podium discussions around "hot topics", where corporate members and renowned external experts share their insights.

Efficient global networking is supported by EWMD's own internet platform, [www.ewmd.org](http://www.ewmd.org), which was thoroughly modernised and relaunched in September 2012. The members' area of the portal is EWMD's main communication channel, a powerful networking tool, and a valuable information source.

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EWMD has taken up the challenge of remaining relevant and vibrant as a network in the physical world while making the most of the advantages of new digital tools and virtual networking habits emerging in the 21st century and taking into account new focus areas of younger generations. As a network whose geographic presence and content-related relevance in the economy and civil society are constantly growing, EWMD is proud to have made and still make a difference in the world we live and work in.

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There is no public phone number for EWMD, but e-mail enquiries will be answered quickly.